



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

TF-5/5

Dated:-28-07-2022

To,

Director
(HR), BSNL Board
New Delhi.

Subject:- Proposed policy for allotment of accommodation to Unions/Associations of BSNL – reg.

Sir,

We are thankful to receive communication No.-BSNL/20-2/SR/2022, dt-18-07-2022 from "SR Cell" of Corporate office containing proposed policy for allotment of accommodation to unions/associations of BSNL. The contents are not only surprising but shocking also as it reveals the mindset of management towards the organization of employees. Instead of extending more and better facilities to union the attitude and approach of the administration is to curtail even the existing facilities one by one. This does not augur well for the PSU as unions are eye openers for the management apart from ventilating the grievances of the workers at different levels. Moreover the employees and union are contributing day and night in serving the people and company. Therefore, at the outset we record our deep anguish on the contents and protest against the proposed policy which is ill motivated.

Sir, the NFTE (BSNL) is aged old and mother organization and has taken rebirths as and when transitions of departments have taken place. The organization has always played a positive role and contributed a lot for the services. Presently, it is NFTE (BSNL) which is registered and recognized representative union representing thousands of employees and cannot be equated with others in respect of facilities. It was earlier allotted type -V quarters C-4/1 C-4/2 at Bangla Saheb Road by DOT considering its contributions and respectability which were later handed over to "Unique Identification Authority of India". The union is presently in occupation of MS-Type -2 Qrs 17 and 21 at Atul Grove in lieu of above from where its HQR is functioning with more than dozen employees and office bearers. The proposed reduction in accommodation is unacceptable and intention of the management to realise money from the union for accommodation is not pious and should desist from such approach in the interest of harmony and peace. There are thousands of quarters vacant in the country which are uncared and people have taken away their doors, windows and other materials fitted in the quarters. Needless to state the management is not caring to find out ways and means to generate more revenue and targeting to curb the Trade unions functioning

which have played significant role in protecting the company and helped in development of its services. The management at different levels have failed even in respect of monetization of lands/buildings. The heavy rents prescribed in "Crop 2020" have resulted in vacation of departmental quarters. The poor and pitiable maintenance of quarters have discouraged people to take these on rents. Merely formulating policy sitting in rooms will not generate revenue unless realistic approach is adopted.

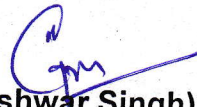
Further, we submit our views as below:-

- (1) The rents incorporated in "Crop 2020" are exorbitant. These should not be made applicable for the recognized unions specially recognized ones. We also suggest other unions with sizeable members should also be provided accommodation on reasonable rents. The office bearers of recognized union numbering atleast $\frac{3}{4}$ at HQR level be provided accommodation with license fee.
- (2) The proposed accommodation for allotment to union at different levels is unacceptable and present occupation should remain undisturbed and unchanged. The NFTE (BSNL) is in possession of quarter from 1954 and present quarters are in lieu of earlier allotted by DOT (C4/1, C4/2 at Bangla Saheb). No reduction in present accommodation and no extra rent realization. Rents prescribed in Crop 2020 are too high and need revisit. The other unions should also be provided accommodations at normal rents to protect properties and to for creation of cordial industrial relation.
- (3) No fresh allotment is needed after membership verification and unions should be allowed to continue the occupation as usual even if someone loses recognition.
- (4) It is known fact that the facilities cannot be claimed as matter of right. But the facilities granted should continue in the interest of peaceful atmosphere in the entity. The various facilities to officers continued even when the PSU was facing financial crunch.
- (5) The contents mentioned in para 5.3(C) are unwarranted and unacceptable.

We urge upon you, Sir, to very kindly consider the salient points mentioned in the representation and extend better facilities to unions besides maintaining" status. The rents mentioned in corp 2020 be revised and reduced for generating revenue.

With regards,

Yours sincerely,


(Chandeshwar Singh)
General Secretary